

Message

---

**From:** Messier, Dawn [Messier.Dawn@epa.gov]  
**Sent:** 1/5/2021 7:25:18 PM  
**To:** OGC WLO [OGC\_WLO@epa.gov]  
**Subject:** Info on Jan. 20 holiday

OPM memo mentioned at staff attached. Key excerpt explaining which employees are entitled to the holiday (nearly all, if not all, of WLO):

Due to the COVID-19 national emergency, many employees with official worksites in the Inauguration Day area are regularly teleworking. The COVID-19 national emergency is preventing such employees from being scheduled to work in the designated area on January 20. In light of these special circumstances, OPM is modifying the normal rules to consider teleworking employees to be "employed in" the Inauguration Day area even though they are scheduled to telework outside that area on January 20, if the following conditions are met:

- The employee's official worksite is located in the Inauguration Day area;
- But for the COVID-19 national emergency, the employee would be scheduled to work at the official worksite at least 2 days per biweekly pay period; and
- The employee's telework location on January 20 is one from which the employee regularly commuted to the employee's official worksite prior to the COVID-19 emergency or is within a realistic commuting distance from the official worksite (generally no more than 2.5 hours commuting time or 125 miles in distance).

Full-time and part-time employees to whom the Inauguration Day holiday applies are entitled to pay equal to the pay they otherwise would receive for a regular nonovertime workday, except that full-time employees on flexible work schedules are entitled to 8 hours of pay for the holiday. Unlike other Federal holidays, employees who are not regularly scheduled to work on January 20 are not entitled to a day off in lieu of the holiday.

Dawn Messier  
Deputy Associate General Counsel for Water  
U.S. Environmental Protection Agency  
1200 Pennsylvania Avenue, N.W.  
Washington, D.C. 20460  
202-564-5517